



## FY 2021 Recommended Budget Budget Question

Board Question #: 40

**BUDGET QUESTION:** What is the primary reason for teachers and support staff leaving Spotsylvania County Public Schools in 2018-2019?

**RESPONDING DEPARTMENT/OFFICE:** Schools

**RESPONSE:** Please see the chart below:

Reasons for Exiting the Division	Number of Employees
Accepted position in another division	34
Accepted a position in another state	1
Left education to work in a different profession	10
Personnel action	5
Personal family matter	19
Better salary	3
Lack of promotion	1
Work environment	5
Relocation (partner/spouse/self)	25
Other reasons	14
Retirees	77
Reason unknown	130

**ESTIMATE OF STAFF TIME SPENT ON RESPONSE:**