



FY 2016 Recommended Budget Budget Question

Board Question #: 33

BUDGET QUESTIONS:

What were the increases for teachers resulting from salary scale adjustments made in the approximate 2005, 2006 and 2007 timeframe? Those increases were not reflected in the answer to Question #27.

RESPONSE:

The response to question #27 correctly identified the 2% COLA provided in 2005, 2006, and 2007 to teacher. However, the step % provided for teachers was not separately quantified. Please see below the average % increase including both Step and COLA that was provided to teachers for 2005, 2006, and 2007. The FY 2007 Step and COLA was made possible primarily due to State revenues received.

	FY05	FY06	FY07
Average % Increase (Step & COLA)	7.07%	6.59%	11.66%

Note: The pay scale study was completed internally by SCPS Human Resources in 2004-2005 and showed a comparison of SCPS teacher salaries to other school divisions.